

Person Specification – Youth & Children’s Worker

Post: Youth and Children’s Worker

Based at High Street Methodist Church, North Herts Circuit

Attributes	Essential	Desirable	Method of Assessment
Qualifications	Nationally recognised qualification in Children’s, Youth or Community work or equivalent experience evidenced for the role.	Qualification in childcare or teaching or outreach	Q
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Proven ability of working with children in a paid or voluntary capacity		A/I
	Evidence of organising and leading children’s events		A/I
	Proven ability of networking and establishing working relationships/partnerships		A/I
	Proven ability of working with people from a diverse range of backgrounds and needs.		A/I
Knowledge & Skills	Understanding of the Church’s work with children and youth		A/I
	Knowledge of Safeguarding and child protection procedures		A/I
	An awareness of the needs and issues affecting families today.	Good understanding of the national Occupational Standards pertaining to work with parents	A/I
	Able to demonstrate awareness of and commitment to the participation of children and youth in the life of the church.		A/I
Special Qualities or Aptitudes	Have a personal Christian faith and active in a church community		A, I
	Ability to work on your own and as part of a team		I
	Ability to organise yourself in order to manage your workload efficiently		A, I
	Ability to establish positive and productive relationships with parents		A, I
	The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration leading to faith formation.		I

	Ability to recruit, train and supervise a team of volunteers / sessional children and youth workers		I
	Computer skills to use a variety of packages to input and retrieve information	Effective use of Word, Excel, Powerpoint.	I
	Ability to communicate orally with a range of different audiences (children, young people and adults, professionals, church members etc)		I
	Able to communicate effectively in writing.		A, E
Any Other Requirements	This post holds a genuine occupational requirement for the post holder to be a Christian.	Able to lead Worship	
	Willingness to understand and engage with Methodism and be subject to its discipline	Willingness to seek further available training and development where need is perceived	I
	Satisfactory Enhanced Disclosure & Barring Service Disclosure.		Enhanced DBS Disclosure.

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)